

## **Non-Discrimination Policy**

### **Nurse Re-Entry LLC, DBA Health & Educational Consultants**

**Address:** 2145 NW 14th St, Corvallis, OR 97330

**Phone:** (503) 352-4969

**Email:** HealthEduCon@outlook.com

At Nurse Re-Entry LLC, doing business as Health & Educational Consultants, we are committed to providing an inclusive, respectful, and supportive environment for all individuals. We firmly believe in upholding the values of fairness, dignity, and respect.

It is our policy to ensure that all students, faculty, staff, and clients are treated with dignity and respect, regardless of their background or personal beliefs.

We do not discriminate on the basis of race, color, religion, national origin, ancestry, age, sex, gender identity, sexual orientation, marital status, military or veteran status, disability, genetic information, or any other characteristic protected by federal, state, or local laws.

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### **Scope**

This policy applies to all aspects of our educational programs, services, and employment practices, including but not limited to admissions, hiring, access to resources, clinical rotations, professional development, and interactions with clients and partners.

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### **Expectations**

- **Equal Opportunity:** We are committed to ensuring that every individual has equal access to educational and employment opportunities.
  - **Respectful Environment:** All members of our organization are expected to contribute to a culture of respect and kindness.
  - **Prohibited Behavior:** Harassment, bullying, or any form of discriminatory conduct will not be tolerated. Complaints will be promptly investigated and appropriate actions will be taken.
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### **Reporting and Resolution**

Anyone who believes they have been subjected to discrimination or harassment is encouraged to report their concerns to their clinical instructor or program director. Reports can be made confidentially and without fear of retaliation. All complaints will be investigated thoroughly and equitably.

**Contact for Reporting:**

Program Director: Brandy Stoffel, MSN, RN

Email: HealthEduCon@outlook.com

Phone: (503) 352-4969

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**Accommodations**

We are dedicated to providing reasonable accommodations to individuals with disabilities and those with sincerely held religious beliefs, in accordance with applicable laws. Requests will be reviewed on a case-by-case basis to ensure equal access to our programs and services.

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**Commitment to Continuous Improvement**

Nurse Re-Entry LLC is committed to periodically reviewing and updating this policy to ensure compliance with current laws and best practices in diversity, equity, and inclusion.

By adhering to this policy, we strive to create a welcoming environment where all individuals feel valued and supported in pursuing their educational and professional goals.

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**Approved by:**

Brandy Stoffel, MSN, RN

Program Director

**Date:** January 1, 2021